

PEERLESS PROPERTY SERVICE LTD

Health and Safety Policy

Peerless Property Service Ltd is committed to ensuring the safety and well-being of everyone involved in the business. Whether you work directly for Peerless Property Service Ltd or subcontract to us, your safety is our top priority.

Our Health and Safety Representative is Adam Charysz, who can be contacted at 07955375487.

Policy Overview

Health and safety within Peerless Property Service Ltd starts from the top down. We promote open communication between all levels of the company to address any safety concerns effectively. Management is fully committed to improving health and safety systems and processes continuously.

If any team member feels unsafe at any time, they are encouraged to report their concerns immediately via our established communication channels.

Health & Safety Policy Statement

We are committed to:

- 1. Identifying, assessing, and controlling health and safety risks arising from work activities.
- 2. Consulting employees and subcontractors on all matters that affect their health and safety.
- 3. Providing and maintaining safe equipment and tools.
- 4. Ensuring the safe handling, use, and storage of substances.
- 5. Offering relevant information, training, and supervision to employees and subcontractors.
- 6. Ensuring all personnel are competent to perform their tasks and receive necessary training.
- 7. Preventing accidents and cases of work-related ill health.
- 8. Maintaining safe and healthy working conditions, including welfare facilities.



9. Reviewing and updating this policy annually or as needed to reflect changes in operations or regulations.

Responsibilities:

Directors and Management: Responsible for implementing and monitoring the Health and Safety Policy and ensuring compliance with legal requirements.

Employees and Subcontractors: Responsible for following all safety rules, reporting hazards, and using equipment safely.

Specific Commitments

We commit to:

Maintaining a clean and hazard-free workplace.

Monitoring and analysing any newly identified hazards.

Taking appropriate company-wide action to mitigate risks.

Auditing health and safety procedures at least twice a year, and more frequently if hazards or processes change.

Emergency Procedures

Emergency exits will be clearly marked and maintained.

Fire drills will be conducted semi-annually.

First-aid kits and trained personnel will be available at all work sites.

Continuous Improvement

We actively seek opportunities to enhance our health and safety practices. Feedback from employees and subcontractors is encouraged and used to inform improvements.



Company Safety Representative Name: Adam Charysz

Company Safety Representative Phone: 07955375487

Today's Date: 16/11/2024

Signed: Chargen Acloses